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PCA WORKFLOW: November 23, 2020

Legal Holidays Mean Double Time



PCA contractors are reminded that the following dates are considered legal holidays, and therefore according to the PCA-Local 130 CBA, you are required if you schedule a UA member to work on these dates to pay that employee the pay rate at double time:

- Thanksgiving Day (November 26)
- Christmas Day (December 25)
- New Year's Day (January 1)

Please note that the day after Thanksgiving (November 27) is a regular work day - but we respectfully suggest that you notify your employees ahead of time if you plan to schedule them to work on that date or not, since it is at the employer's discretion to be "open" that day (at straight-time pay). The PCA offices will be closed on November 27 and 28, 2020. We hope everyone and their families stay safe. Also, please check out the following Holiday "safe" celebration packet from ERS-EAP by [clicking here](#).

State of Illinois COVID-19: Tier 3 Mitigation Requirements



As of last week (November 20, 2020), all 11 regions in Illinois have moved into a Tier 3 Mitigation Plan. This new tier aims to limit gatherings and encourages people to stay home to the greatest extent possible, while permitting some industries to remain open at significantly reduced capacities with proper safety measures in place. The new mitigation requirements to combat the surge of COVID-19 across Illinois can be found by [clicking here](#).

To help guide our PCA contractors through some of the COVID-19 safety protocols, PCA Safety Consultant Roger Paveza of Vista Safety Consulting, LLC has provided the following resources:

- [Basic Employee Training on COVID-19 Infection Prevention](#)
- [Tool Box Talks - COVID-19](#)
- [COVID-19 Critical Visitor/Contractor Health Assessment](#)

Also make sure to visit the PCA website for additional COVID-19 resources including:

- [Illinois COVID-19 Testing Site Locations](#)
- [PCA Contractor and Customer Waiver Form](#)
- [Paid Sick and Family Leave Medical Leave Eligibility Chart](#)

PCA's Very Own Terry McCarthy Completes Term as PHCC Zone Director

Former PCA contractor Terry McCarthy who continues to consult at his former company, Terry Plumbing, A Matrix Holdings, LLC Co. recently completed a 3-year term as Zone 3 Director on the National PHCC Board of Directors. Zone 3 covers the states of Illinois, Indiana and Michigan. During his term, McCarthy participated in meetings and events at the local, state, and national levels working to increase membership and the awareness of the many PHCC member benefits. Succeeding McCarthy for the next term is Laura Ciriello-Benedict of William J. Ciriello Plumbing Co., Inc. in Beech Grove, Indiana. The PCA, along with the Illinois PHCC thank Terry for his time and dedication to the National PHCC.

Industry News You Can Use

The PCA partners with various industry-related associations to bring our affiliated contractors the most current plumbing and mechanical news, legislative updates, and event happenings. Please take the time to read through the latest industry publications by clicking on the links below.

- [CISCO News Briefs](#): November 19, 2020
- [UAC E-Messenger](#): November 2020
- [ASPE Digital Conference 2020](#) (registration)
- [Illinois PHCC Virtual Expo](#) (2020)
- [PCA Website: COVID-19 Resources and Information](#)

PCA - UA Local 130 CBA (2020-2024)

The PCA-UA Local 130 CBA (2020-2024) is now in effect. Please click on the links below for more details.

[PCA-130 CBA \(2020-2024\)](#)

[PCA-130 CBA \(2020-2021\) Wage Sheet](#)

[PCA-130 CBA \(2020-2024\) Synopsis of Changes](#)

[Schedule A for Residential & Light Commercial \(2020-2021\)](#)

[Residential Plumbing Service Agreement \(2020-2021\)](#)

For specific CBA questions or industry-related concerns, please contact the PCA office at 312-563-9526 (during regular business hours) or reach out to Executive Director S.J. Peters at any time by email at sj@plumbingcouncil.org or by mobile phone at 630-280-9307.

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