

ATTACHMENT 1
 UA RESIDENTIAL AGREEMENT - SCHEDULE A
 June 1, 2020 - May 31, 2021
 NATIONAL AGREEMENT FOR
 RESIDENTIAL AND LIGHT COMMERCIAL CONSTRUCTION
 WAGES AND FRINGE BENEFIT CONTRIBUTIONS AND PAYROLL DEDUCTIONS

Wages Effective June 1, 2020		Benefits Effective July 1, 2020						Payroll Deductions
Trade Level	WAGES	Contributions						Dues Check-off
		Welfare	Retiree Welfare	Pension DC	Pension DB	Training	Industry*	
POR Journeymen	\$ 47.00	\$ 5.78	N/A	\$ 3.00	\$ 1.00	\$ 0.93	n/a	\$ 1.65
Apprentices								
AOR 1st Six Months	\$ 17.70	\$ 5.78	N/A	N/A	N/A	\$ 0.93	n/a	\$ 0.62
A1R 2nd Six Months	\$ 19.25	\$ 5.78	N/A	N/A	N/A	\$ 0.93	n/a	\$ 0.67
A2R 2nd Year	\$ 22.90	\$ 5.78	N/A	\$ 1.00	\$ 1.00	\$ 0.93	n/a	\$ 0.80
A3R 3rd Year	\$ 26.00	\$ 5.78	N/A	\$ 1.00	\$ 1.00	\$ 0.93	n/a	\$ 0.91
A4R 4th Year	\$ 34.30	\$ 5.78	N/A	\$ 1.00	\$ 1.00	\$ 0.93	n/a	\$ 1.20
A5R 5th Year	\$ 39.00	\$ 5.78	N/A	\$ 1.00	\$ 1.00	\$ 0.93	n/a	\$ 1.37
Metal Trades (Mc, Md, Me)								
Mc (0-3 months)	\$ 13.50	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Md (4 - 12 months)	\$ 13.50	\$ 5.78	n/a	\$ 3.00	n/a	n/a	*	n/a
Me (year 2)	\$ 15.60	\$ 5.78	n/a	\$ 3.00	n/a	n/a	*	n/a

Trade Level	Total Contributions	Total Package	Dues Check Off
POR Journeymen		\$10.71	\$57.71
Apprentices			\$1.65
AOR 1st Six Months	\$6.71	\$24.41	\$0.62
A1R 2nd Six Months	\$6.71	\$25.96	\$0.67
A2R 2nd Year	\$8.71	\$31.61	\$0.80
A3R 3rd Year	\$8.71	\$34.71	\$0.91
A4R 4th Year	\$8.71	\$43.01	\$1.18
A5R 5th Year	\$8.71	\$47.71	\$1.34
Metal Trades (Mc, Md, Me)			
Mc (0-3 months)	n/a	\$13.50	n/a
Md (4 - 12 months)	\$8.78	\$22.28	⁴
Me (year 2)	\$8.78	\$24.38	⁴

* Industry Fund Rates (See Note #5 on page 15): PCA Midwest - \$0.01 per hour
 WSA - \$0.15 per hour
 Kankakee - \$0.60 per hour

Notes

** Membership dues shall be determined by the Local Union.

1 No employer contributions required on apprentices while attending assigned school day, however, dues check-off and other payroll deductions should still be deducted for 1st through 3rd year apprentices.

2 Training Fund includes \$0.10 per hour Direct Contribution to the UA International Training Fund; Includes \$0.47 per hour Direct Contribution to the JAC Building Fund.

3 Expenses for the Drug Free Alliance are provided by the Industry Funds. 4 UA Per Capita Dues (\$32.00 per month paid by the member).

5 The Plumbing Council, Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and WSA Industry Funds (Industry Promotion Funds) shall each be determined by the contractor associations (PCA Midwest, Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and WSA).

6 An employee may choose to participate in a payroll deduction to an employer-sponsored savings plan. This is not the prior LU130 Savings Plan. The Voluntary Savings Plan was terminated effective October 1, 2018.

7 The contractor shall make all required contributions to the Plumbers' Welfare Fund, Local 130 UA. Individuals working under this Residential Service Agreement shall be covered by Plumbers' Welfare Fund, Local 130 UA.

8 Contributions to the Defined Contribution (DC) Pension Fund required by this Agreement shall be made to the Plumbers' Retirement Savings Fund, Local 130 UA.

9 Upon entrance into the apprentice program under this Schedule A Agreement, wages and fringe benefit levels shall continue under this Appendix until the attainment of a City of Chicago or State of Illinois Journeyman Plumbing License.

10 Please contact the Local Union for market recovery incentives and/or rebates on future