

CHICAGO JOURNEYMEN PLUMBERS'

Local Union 130 U.A.

1340 W. Washington Boulevard, Chicago, Illinois 60607
(312) 421-1010 • www.ualocal130.org

May 26, 2017

Re: Wage Package Increase Allocation - June 1, 2017

Dear Contractors,

During a special meeting on May 25, 2017, the members of Plumbers Local 130 UA ratified a three-year Collective Bargaining Agreement with the Plumbing Contractors Association Midwest (PCA). Under the terms of the first year of the three year agreement we are supplying the wage and fringe benefit package effective June 1, 2017 through May 31, 2018.

At this special meeting the membership approved the allocation of the June 1, 2017 wage and benefit package increase. A summary of the \$2.05 hourly wage package increase allocation is listed below:

<u>Wage/Fund</u>	<u>Increase</u>
Wages (Journeymen)	\$1.00
Welfare Fund	\$0.20
Welfare Retiree Fund	\$0.05
Pension Fund	\$0.45
Pension DC Fund	\$0.25
JAC Building Fund	<u>\$0.10</u>
Total	\$2.05

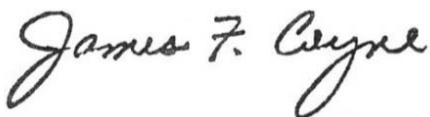
In addition, the membership approved an increase for the following Payroll Deductions:

<u>Wage/Fund</u>	<u>Increase</u>
Target Fund	\$0.20
Political Action Fund*	\$0.05

*requires employee authorization

Attached is the APPENDIX C which details the Wage Rates, Fringe Benefits and Payroll Deductions effective June 1, 2017 to May 31, 2018. Appendix C is also available on our website at www.ualocal130.org. Should you have any questions regarding the wage and benefit package, please contact Kenneth Turnquist, ext. 117 or Patrick McCarthy at ext. 115.

Sincerely yours,



James F. Coyne
Business Manager
JFC/cg

APPENDIX C

WAGE RATES AND FRINGE BENEFITS AND PAYROLL DEDUCTIONS

The following hourly wage, fringe benefit contributions and payroll deductions rates shall be in effect as of June 1, 2017 through May 31, 2018

	WAGES	Contributions						Payroll Deductions		
		Welfare	Retiree Welfare	Pension	Pension DC	JAC ²	Plumbing Council IF ³	PAC	Target	Dues Check-off
Journeyman	\$ 49.25	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.72
Sub-Foremen 3% over BT Journeyman Rate	\$ 50.75	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.72
Foremen & Inspectors 6% over BT Journeyman Rate (Supervising 4 or more men)	\$ 52.20	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.72
District Foremen 8% over BT Journeyman Rate (Supervising 19 or more men)	\$ 53.20	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.72
District Superintendents at least 6% above Superintendent's Rate	\$ 56.40	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.72
Apprentices										
1st Six Months ¹	\$ 16.75	\$ 6.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	n/a	\$ 0.10	\$ 0.45	\$ 0.59
2nd Six Months ¹	\$ 18.20	\$ 6.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	n/a	\$ 0.10	\$ 0.45	\$ 0.64
2nd Year ¹	\$ 21.65	\$ 6.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	n/a	\$ 0.10	\$ 0.45	\$ 0.76
3rd Year ¹	\$ 24.65	\$ 6.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	n/a	\$ 0.10	\$ 0.45	\$ 0.86
4th Year	\$ 32.50	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.14
5th Year	\$ 36.95	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.29
Metal Trades Journeyman										
MO 1st 3 Months	\$ 16.75	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
M1 4th - 12th months	\$ 18.20	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 0.64
M2 2nd Year	\$ 21.65	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 0.76
M3 3rd Year	\$ 24.65	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 0.86
M4 4th Year	\$ 32.50	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.14
M6 5th Year	\$ 36.95	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.29
M7 5th Year +	\$ 41.85	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.46
Metal Trades (Mc, Md, Me) Note: Md & Me Classifications Pay UA Per Capita Only ⁴										
Mc (0-3 months)	\$ 12.80	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Md (4 - 12 months)	\$ 12.80	\$ 6.58	n/a	n/a	\$ 2.00	n/a	\$ 0.39	\$ 0.10	\$ 0.45	⁴
Me (year 2)	\$ 13.80	\$ 6.58	n/a	n/a	\$ 2.00	n/a	\$ 0.39	\$ 0.10	\$ 0.45	⁴
JDU Utility	\$ 44.35	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.55
Irrigation										
I0 1st Year	\$ 12.30	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	\$ 0.43
I1 2nd Year	\$ 17.25	\$ 5.60	\$ 1.93	\$ 2.55	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 0.60
I2 3rd Year	\$ 24.65	\$ 5.60	\$ 1.93	\$ 2.55	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 0.86
I3 4th Year	\$ 35.95	\$ 5.60	\$ 1.93	\$ 3.05	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.26
I6 Service Plumber	\$ 41.85	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.46
CORING										
CO Coring A	\$ 49.25	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.72
C1 Coring B	\$ 41.85	\$ 11.58	\$ 2.76	\$ 11.35	\$ 2.00	\$ 1.28	\$ 0.39	\$ 0.10	\$ 0.45	\$ 1.46

¹ No employer contributions required on apprentices while attending assigned school day. All payroll deductions are required.

² Includes \$0.10 per hour Direct Contribution to the U.A. International Training Fund; Includes \$0.35 per hour Direct Contribution to the JAC Building Fund

³ Expenses for the Drug Free Alliance are provided by the PCA Industry Fund (Plumbing Council).

⁴ U.A. Per Capita Dues (\$30.00 per month, paid by the member).

Note: The Savings Fund is voluntary and requires a signed authorization which is provided by the Union. The Employee may elect the Voluntary Savings Plan deduction after taxes of a minimum of \$1.50 per hour or increased in increments of \$0.50 per hour.

Economic package increases of \$2.05 per hour effective June 1, 2017, \$2.10 per hour effective June 1, 2018 and \$2.15 per hour effective June 1, 2019 have been negotiated under the terms of the three year Agreement, June 1, 2017 to May 31, 2020.