



PCA of Greater Chicago Industry News & Information Round Up - Spring 2022

This update includes information on the Local 130 Wage Sheet and letter, Industry Fund Rate, Hall of Fame and the March membership meeting as well as upcoming events planned for this summer.

FROM PCA PRESIDENT BRIAN KENNEDY



With summer fast approaching and the next CBA increase (the third in our 4-year contract) going into effect on June 1, 2022, we have included with this special abbreviated edition of the PCA's "At Work" newsletter the new wage letter and rate sheet which show the allocations on pages 2 & 3. These same documents were sent by email to all PCA members, will accompany our weekly "Workflow" e-news bulletin in coming weeks and are available any time by request.

Also, please note that after our planned 2-year temporary reduction of the PCA's Industry Fund (IF) rate to \$0.01 cent per hour, which offered exclusive substantial relief to our members when it mattered most, the PCA Board authorized the IF rate to be set at \$0.15 per hour as of June 1, 2022. As a result, the new Journeyman increase for PCA contractors comes to \$2.79 per hour. Therefore the entire PCA/Local 130 per hour package as of 6/1/22 totals \$90.27, more details are included in the article below.

In Other News

A recap of the PCA's March 13 membership meeting is featured on page 4. Our focus was related to the mutual decision by the Drug Free Alliance partners (Local 130 and PCA) to remove marijuana as a prohibited substance as of March 2022 from our drug testing program.

May Membership Meeting

At press time we're also preparing for the May 18 PCA membership meeting at the Erie Café in Chicago, and our keynote speaker is Chicago Buildings Commissioner Matthew Beaudet.

Welcoming New Apprentices

A new Local 130 JAC new class comprised of approximately 100 first year apprentices starts June 13, after one week's orientation. If you haven't asked for one or more apprentices – the lifeblood and the future of our industry – please seriously consider it.

Continued on page 4

PCA Industry Fund: \$0.15 effective June 1, 2022

The decision by the PCA's Officers and Board to temporarily reduce the PCA's Industry Fund rate from \$0.39 to \$0.01 per hour became effective June 1, 2020. This carefully considered action coincided with the first increase related to the 2020-2024 PCA Collective Bargaining Agreement (CBA) with Plumbers' Local 130.

PCA's elected leaders subsequently extended the temporary Industry Fund reduction to one-cent per hour through May 31, 2022 in order to continue providing meaningful relief to all PCA-affiliated contractors during the worldwide pandemic while simultaneously putting our Association's reserves to practical use when it mattered most. Throughout this period, no member services or resources were diminished.

As announced at the PCA's annual membership meeting in November 2021, the PCA's Industry Fund rate amount will be set at \$0.15 per hour effective June 1, 2022 and will be reflected in the wage sheet expected to be released by Plumbers' Local 130 in mid-May, 2022. The agreed-to increase of \$2.65 per hour to the CBA, plus the revised/restored Industry Fund rate of \$0.15 per hour (incorporating the additional \$0.14 cents), will bring the new total Local 130 Journeyman package effective June 1, 2022 to \$90.27.

LOCAL 130 WAGE SHEET

PLUMBERS LOCAL 130 UA

Plumbing Contractors Association (PCA)

APPENDIX C

WAGE RATES AND FRINGE BENEFITS AND PAYROLL DEDUCTIONS

The following hourly wage, fringe benefit contributions and payroll deductions rates shall be in effect as of
June 1, 2022 through May 31, 2023

WAGES	Contributions							Payroll Deductions			
	Welfare	Retiree Welfare	Pension	DC	JAC ²	Plumbing Council IF ³		Dues Check-off	Target	Building	PAC
Journeyman \$ 54.80	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.92	\$ 1.00	\$ 0.35	\$ 0.10
Sub-Foremen \$ 56.45	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.92	\$ 1.00	\$ 0.35	\$ 0.10
3% over BT Journeymen Rate											
Foremen & Inspectors \$ 58.10	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.92	\$ 1.00	\$ 0.35	\$ 0.10
6% over BT Journeymen Rate (Supervising 4 or more men)											
Superintendents or District Foremen \$ 59.20	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.92	\$ 1.00	\$ 0.35	\$ 0.10
8% over BT Journeymen Rate (Supervising 19 or more men)											
District Superintendents \$ 62.75	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.92	\$ 1.00	\$ 0.35	\$ 0.10
at least 6% above Superintendent's Rate											
Apprentices											
1st Six Months ¹ \$ 18.65	\$ 9.35	\$ -	\$ -	\$ -	\$ 1.58	n/a		\$ 0.65	\$ 1.00	\$ 0.35	\$ 0.10
2nd Six Months ¹ \$ 20.30	\$ 9.35	\$ -	\$ -	\$ -	\$ 1.58	n/a		\$ 0.71	\$ 1.00	\$ 0.35	\$ 0.10
2nd Year ¹ \$ 24.10	\$ 9.35	\$ -	\$ 8.04	\$ 3.25	\$ 1.58	n/a		\$ 0.84	\$ 1.00	\$ 0.35	\$ 0.10
3rd Year ¹ \$ 27.40	\$ 9.35	\$ -	\$ 8.04	\$ 3.25	\$ 1.58	n/a		\$ 0.96	\$ 1.00	\$ 0.35	\$ 0.10
4th Year \$ 36.15	\$ 14.35	\$ -	\$ 13.04	\$ 3.25	\$ 1.58	\$ 0.15		\$ 1.27	\$ 1.00	\$ 0.35	\$ 0.10
5th Year \$ 41.10	\$ 14.35	\$ -	\$ 13.04	\$ 3.25	\$ 1.58	\$ 0.15		\$ 1.44	\$ 1.00	\$ 0.35	\$ 0.10
Metal Trades Journeymen											
MO 1st 3 Months \$ 18.65	n/a	n/a	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
M1 4th - 12th months \$ 20.30	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 0.71	\$ 1.00	\$ 0.35	\$ 0.10
M2 2nd Year \$ 24.10	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 0.84	\$ 1.00	\$ 0.35	\$ 0.10
M3 3rd Year \$ 27.40	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 0.96	\$ 1.00	\$ 0.35	\$ 0.10
M4 4th Year \$ 36.15	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.27	\$ 1.00	\$ 0.35	\$ 0.10
M6 5th Year \$ 41.10	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.44	\$ 1.00	\$ 0.35	\$ 0.10
M7 5th Year + \$ 46.60	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.63	\$ 1.00	\$ 0.35	\$ 0.10
Metal Trades (Mc, Md, Me) Note: Md & Me Classifications Pay UA Per Capita Only ⁴											
Mc (0-3 months) \$ 14.25	n/a	n/a	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
Md (4 - 12 months) \$ 14.25	\$ 9.35	n/a	n/a	\$ 4.00	n/a	\$ 0.15		⁴	\$ 1.00	\$ 0.35	\$ 0.10
Me (year 2) \$ 16.45	\$ 9.35	n/a	n/a	\$ 4.00	n/a	\$ 0.15		⁴	\$ 1.00	\$ 0.35	\$ 0.10
JDU Utility \$ 49.30	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.73	\$ 1.00	\$ 0.35	\$ 0.10
Irrigation											
I0 1st Year \$ 13.70	n/a	n/a	n/a	n/a	n/a	n/a		\$ 0.48	n/a	n/a	n/a
I1 2nd Year \$ 19.20	\$ 5.60	\$ 1.93	\$ 2.55	\$ 4.00	\$ 1.58	\$ 0.15		\$ 0.67	\$ 1.00	\$ 0.35	\$ 0.10
I2 3rd Year \$ 27.40	\$ 5.60	\$ 1.93	\$ 2.55	\$ 4.00	\$ 1.58	\$ 0.15		\$ 0.96	\$ 1.00	\$ 0.35	\$ 0.10
I3 4th Year \$ 40.00	\$ 5.60	\$ 1.93	\$ 3.05	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.40	\$ 1.00	\$ 0.35	\$ 0.10
I6 Service Plumber \$ 46.60	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.63	\$ 1.00	\$ 0.35	\$ 0.10
CORING											
CO Coring A \$ 54.80	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.92	\$ 1.00	\$ 0.35	\$ 0.10
C1 Coring B \$ 46.60	\$ 14.35	\$ 2.35	\$ 13.04	\$ 4.00	\$ 1.58	\$ 0.15		\$ 1.63	\$ 1.00	\$ 0.35	\$ 0.10

¹ No employer contributions required on apprentices while attending assigned school day. **All payroll deductions are required.**

² Includes \$0.10 per hour Direct Contribution to the U.A. International Training Fund; Includes \$0.54 per hour Direct Contribution to the JAC Building Fund.

³ Expenses for the Drug Free Alliance are provided by the PCA Industry Fund (Plumbing Council). The PCA Industry Fund rate has been adjusted to \$0.15 effective June 1 2022.

⁴ U.A. Per Capita Dues (\$32.00 per month, paid by the member).

This is the Thrid year of the four-year 2020-2024 Collective Bargaining Agreement.

2020-2024 Economic Increases		
Wage Effective 6/1/2020		\$1.00
Benefit Effective 7/1/2020		\$1.75
Total 6/1/2020-5/31/2021	\$2.75	
6/1/2021-5/31/2022	\$2.25	
6/1/2022-5/31/2023	\$2.65	
6/1/2023-5/31/2024	\$2.70	
Total 4 Year Increases	\$10.35	

LOCAL 130 WAGE LETTER



PLUMBERS LOCAL 130 UA

1340 W. Washington Boulevard, Chicago, Illinois 60607
(312) 421-1010 • www.ualocal130.org

May 11, 2022

Re: Wage Package Increase Allocation – June 1, 2022

Dear Contractors,

Please be advised that under the terms of the third year of the four-year Collective Bargaining Agreement between Plumbers Local Union 130 UA and the Plumbing Contractors Association of Greater Chicago and West Suburban Association of Plumbing Contractors, we are supplying the wage and fringe benefit package effective June 1, 2022 through May 31, 2023.

At the May 10, 2022 union meeting, the membership approved the allocation of the June 1, 2022 wage and benefit package increase. A summary of the \$2.65 hourly wage package increase allocation is listed below:

Wage/Fund	Increase	Allocation	
Wages - Journeymen	\$2.00	*Wages effective 6/1/2022	
Wages		\$2.00	Net on check
Benefits	\$0.65		
Welfare Fund		\$0.25	
Pension Fund		\$0.29	Increase the accrual rate to \$160.00 Per month for future service only
JAC Training Fund		\$0.11	General Fund
Total Increase	\$2.65		

Attached is the wage schedule (Appendix C) which details the Wage Rates, Fringe Benefit Contributions and Payroll Deductions effective June 1, 2022 to May 31, 2023.

Sincerely yours,

A handwritten signature in cursive script that reads "James F. Coyne".

James F. Coyne
Business Manager

JFC/lo

BRIAN KENNEDY (CONTINUED)

Summer Tour

Mark your calendar and raise a frosty mug: The PCA's annual Summer Tour this year will happen at the Goose Island Brewery in Chicago on Wednesday, June 15. More details are included in the newsletter and registration is open on the PCA website.

In Other News

Another traditional event now in its 56th year is Annual Plumbing Industry Golf Association (PIGA) is set for Thursday, August 4 at Harborside Golf Course in Chicago.

The Illinois PHCC will hold its annual meeting and installation of officers on Thursday, June 16. Our gratitude and congratulations to PCA member contractors for stepping up (again) in leadership roles for our state chapter.

In closing, thank you to the PCA contractors and our Association staff for volunteering their time to meet with non-union plumbers invited to a special "open house" at Local 130's Chicago campus on May 12 to explain the benefits and values of employment with signatory/union plumbing contractors like those belonging to the PCA.

As always, you are welcome to contact the PCA office (or me) with any questions, comments, concerns or ideas.
None of us is a strong as all of us. – B.K.

MARCH MEMBERSHIP MEETING

The PCA's first membership meeting of 2022 was held on March 9 at Maggiano's in Oak Brook. PCA President Brian Kennedy provided an industry update on several topics before turning the program over to our first speaker of the evening, Kyle Cochran, from *Vista Safety*.

Kyle provided an update on OSHA under the Biden administration and changes they are seeing as well as workplace safety issues. Bill Heffernan and Luci Manos from *ScreenSafe*., then discussed reasonable suspicion, mental health issues across all industries, the resumption of the drug testing program and the seven new testing sites.

PCA Associate member, Meg Shanley with *One Way Safety* spoke about their safety products available to PCA members via a special webpage with member pricing. PCA's product page offered by One Way Safety, can be found here: www.pcasafetystores.com/



Kyle Cochran, Vista Safety addressing the crowd



*S.J. Peters, with guest speakers:
Kyle Cochran, Bill Heffernan,
Luci Manos & Meg Shanley*



PCA members enjoying social hour



Round table introductions of attendees



Brian Kennedy addressing the attendees

PCA CE CLASS HELD

The PCA held its annual CE class on April 6 at the Plumbers Local 130 Training Center in Joliet, partnering with IL PHCC to offer a 4 and 6 hour class on State Plumbing Codes.

Jim Majerowitz, *J.A.C. Training Director*, taught the class of over 30 attendees. Following the class, tours were offered of the new building.

The PCA thanks the JAC staff, Jim Majerowitz and Bev Potts for partnering with us to make the day a success.



SUMMER TOUR

PCA's Summer Tour - Goose Island Brewery



Join fellow colleagues and a Goose Island Brew-master for small group tours of the brewery on **Wednesday, June 15** from 4pm - 7pm where you'll learn about their brewing process and a little bit of history about the Chicago brewery.

You'll also enjoy a variety of craft beers and specialty ciders, sweet and savory appetizers and the company of your fellow PCA members!

More details and registration information can be found on our website: www.pcaofchicago.com/pca. Registration is required by Friday, June 10.

Questions? Contact the PCA at 312.563.9526 or Email: kimberly@pcaofchicago.com

HALL OF FAME

The Selection Committee is in the process of scheduling the meeting to review the nominees submitted for the 2022 "Chicago Area Plumbing Industry Hall of Fame."

The Committee has received nominations in the categories of Contractor Leader, Union Leader and Industry Leader (*supplier, manufacturer, contractor, trust fund employee or trustee, etc.*). Our thanks to everyone who has taken the time to provide submission forms, offer ideas, and pledged their support to this effort unique to the greater Chicago area and the plumbing trade. Information and details about the induction event will be released soon.

The PCA Board felt that while the Chicago area plumbing industry has led the nation in many areas with innovations and improvements, there are individuals in our area that should be recognized for their individual contributions to our industry and therefore, be inducted into the Hall of Fame. This exclusive award carries a unique honor. The PCA is once again coordinating the various aspects of a 2022 tribute, which is returning after a hiatus since 2018 due to the pandemic and other issues.

The PCA took the initiative in 2022 to invite the Kankakee/Iroquois Counties Association and WSA to take part to fully represent our industry, and again included Local 130 as our longstanding partner.

INDUSTRY NEWS

56th Annual PIGA of Chicagoland All Industry Golf Outing has a New Location!

The 56th annual charitable outing, chaired this year by Jim Mansfield of Plumbers' Local 130, is set for Thursday, August 4, 2022 at Harborside Golf Course with check-in at 7:30 a.m., shotgun start at 9:00 a.m., lunch at the turn, and concluding with dinner and drinks.

For details, visit www.pigaofchicagoland.com.
The deadline to register is July 22!



Illinois PHCC Annual Meeting & Installation Event

PCA members belonging to the PHCC (national and state chapter) are invited to attend the Illinois PHCC's 129th annual meeting and dinner on Thursday, June 16 and the next morning for the closing meetings. As the local association of the Illinois and National PHCC, the PCA of Greater Chicago congratulates and thanks incoming President Brian Wilk of Bishop Plumbing & Heating; immediate past-president Brian Rich of GA Rich & Sons; Treasurer John Baethke of John Baethke & Son Plumbing, who has agreed to continue as Treasurer for a new term; and state directors Kevin Kuhn of RJ Kuhn Plumbing & Heating and Terry McCarthy of Terry Plumbing Co. for their loyal service and leadership. An informational flyer can be sent to you by request. Contact IL PHCC Associate Director Shelly Lott at (217) 522-7219 or shelly@ilphcc.com.

A flyer will also be included in upcoming editions of the PCA "Workflow."

IL PHCC Online Class Schedule

Illinois PHCC continues to offer online CE Classes to fulfill your continuing education requirements:

Friday, September 9, 2022 - 12:00 pm – 4:00 pm
Deadline to register is September 1, 2022

Friday, October 14, 2022 - 12:00 pm – 4:00 pm
Deadline to register is October 6, 2022

Saturday, November 12, 2022 - 8:00 am – Noon
Deadline to register is November 3, 2022

To register visit the IL PHCC website: www.ilphcc.com

PCA of Greater Chicago ♦ The Plumbing Council
Since 1882, Providing Responsive Advocacy and Support

Executive Director: S.J. Peters – sj@pcaofchicago.com;
Mobile: 630-280-9307; Office: 312.-563-9526

Administrative Assistant: Kimberly McNamara
kimberly@pcaofchicago.com; Office: 312.-563-9526

INDUSTRY NEWS (CONT)

Illinois PHCC Expo Returns

A capacity product show and strong attendance were hallmarks of the March 18, 2022 *Illinois PHCC Expo & Educational Day* at Drury Lane in Oakbrook Terrace, which roared back after a two-year hiatus due to the pandemic. Nearly 340 attendees also completed their 4-hours of state-approved continuing education with state chapter volunteers on hand to assist in signing everyone in and out. Comments were positive, as visitors enjoyed seeing each other and the exhibitors in person after the long pause since 2019. Thanks again to the generosity and cooperation of Illinois PHCC Executive Director Bev Potts, the PCA returned to hosting our afternoon 2-hour "Break Away" area welcoming member contractors, union officials, invited guests and friends throughout our trade to refresh with soft drinks and snacks and catch up and catch their breath from all the exciting activities of this unique, productive and enjoyable industry event. Our appreciation and admiration as always goes out to the Chapter staff, Bev Potts and Shelly Lott, and the many volunteers who again pitched in and helped to make the return of the *Illinois PHCC Expo & Educational Day* another monumental success.



Expo exhibitors visit with attendees



The morning CE class was a full house



Expo attendees enjoy dinner after a full day of classes and walking the Expo floor.



PCA members attending our "Break Away" event



MEMBERSHIP THAT WORKS FOR YOU!



As a member of the **Plumbing Contractors Association of Greater Chicago (PCA)**, you have a dedicated team of elected leaders, professional staff and industry colleagues who are ready and willing to partner with you to help your business grow and prosper. From collective bargaining to legislative action and from safety, training, marketing and communications, the PCA is second to none. Besides the excellent networking and educational opportunities, PCA members can vote on the Collective Bargaining Agreement with Plumbers Local 130 as well as on any amendments to the PCA Constitution and By-Laws. For nearly 140 years, our Association has been helping plumbing contractors (both big and small) remain at the top of their game. Take advantage of all the PCA benefits and resources and let us work for you!

EDUCATION / SERVICES



- Membership Meetings (Expert Speakers)
- Illinois State Approved Plumbing C.E. Classes
- MCA of Chicago—Construction Industry Institute Classes
- “You Tube” Webinars/ Webcasts
- PCA Express Meetings/ Classes
- National & State Industry Association Conferences & Trade Shows (PHCC, MCAA, UAC, ASA, PMI)
- Employee/Employer Assistance Programs (EAP/ MAP)
- Contractor Inspector Nights hosted by PCA
- Annual Tour & Social Events

NEGOTIATIONS / ADVOCACY



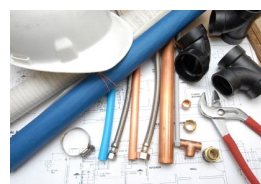
- PCA appointed leadership on Labor Relations and Local 130 Trust Fund Committees including JAC (Apprenticeship), Welfare, Pension & JAB (Arbitration)
- UA Negotiated “Schedule A” Residential & Light Commercial Agreement and Residential Plumbing Service Agreement
- Community Service / Charitable Projects
- Active in PHCC and IMSCA Lobby Days
- Partnership with CISCO Labor /Management Committee
- Plumbing License / Plumbing Code Oversight
- National MCAA & State & National PHCC presence

COMMUNICATIONS / MARKETING



- “At Work” Quarterly PCA Contractor Newsletter
- “Weekly Workflow” PCA Electronic Newsletter
- Regularly Updated Website
- Job Bid Announcements
- Brand Awareness Decals/ Stickers/Magnets for PCA
- Access to PHCC Sales & Service Webinars
- Industry News Bulletins and Articles
- Find a Contractor/Plumber Online Database both through the Plumbing Council website and 24/7 toll-free phone line

CONTRACTOR RESOURCES



- Proprietary use of PCA Regional Code Book
- Proprietary use of PCA Company Safety Manual
- OSHA Safety Classes
- PCA Company Safety Awards
- Access to PCA Safety Consultant
- Safety Product Discounts
- Mandatory-Random Drug Testing paid by the PCA’s Industry Fund
- PCA’s Mechanics Lien Manual
- Verity Background Screening Checks
- Merritt Credit History

Get involved and let us help you with services, savings, information, education, and events so that you can focus on running and growing your business. Contact us today to learn so much more.

PCA
603 Rogers Street, Suite 2, Downers Grove, IL 60515
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603 Rogers Street., Ste. 2
Downers Gove, IL 60515



PCA 2022 PLANNER

May 18	PCA Board Meeting & Membership Meeting Location: Erie Café, Chicago	4:00pm – 5:30pm 6:00pm – 9:00pm
June 15	PCA Summer Tour Location: Goose Island Brewery, Chicago	4:00pm—7:00pm
August 4	PIGA Golf Outing—Harborside Golf Course	7:30am
Sept. 12	CISCO Golf Outing - Bloomingdale Golf Club	
Sept. TBD	PCA Board Meeting & Membership Meeting Location: TBD	4:00pm – 5:30pm 6:00pm – 9:00pm
Sept. 17 – 22	NCCMP - Hollywood, FL	
Oct. 20-22	PHCC Connect 2022 – Charlotte, NC	
Oct. 23 - 26	International Foundation Conference - Las Vegas	
Nov. TBD	PCA Board Meeting & Annual Meeting Location: TBD	4:00pm – 5:30pm 6:00pm – 9:00pm
Nov. 30 – Dec, 2	MCAA Industry Improvement Funds Conf. - Long Boat Key, FL	

Visit the PCA's industry-wide calendar www.piccal.org and www.pcaofchicago.com for more info.