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NOVEMBER MEMBERSHIP MEETING

UA GP Mark McManus Delivers Keynote Address at PCA Annual Meeting

A welcoming and robust crowd of nearly 80 enjoyed an evening event devoted to industry conversation and comradery at the annual PCA Fall Meeting at Harry Caray's in Chicago on November 9, 2022 featuring opening and closing receptions, dinner, and an informative program. Attendees included PCA member contractors, Local 130 and UA officials, associate members and invited guests. UA General President Mark McManus was warmly received with a standing ovation as he took to the podium as our keynote speaker. PCA President Brian Kennedy and Local 130 Business Manager James Coyne later rounded out the agenda with remarks, along with association business reports.

McManus' stirring address underscored the historic and ongoing mutually beneficial ties between the union and the contractors. He noted that with the current and anticipated heavy workload in the pipe trades, the drive to retain and even increase market share is more crucial than ever. His speech – peppered with facts, data, views and occasional humor – accentuated the UA's commitment to training, technology, legislative initiatives, organizing and collaboration with the employers to keep the union's already impressive momentum going strong. McManus pledged to return for future PCA meetings, declaring "all you have to do is invite me."

Kennedy's remarks focused prominently on the shared responsibilities taken on by management (PCA) and labor (Local 130) in all areas of our industry in our jurisdiction – from our joint trust fund stewardship, to attracting and training top notch apprentices, and to competing for and winning the work from our open shop rivals. He reinforced the importance of consistent representation of their members by, and for, both sides by their respective organizations. Our industry is our livelihood, Kennedy observed, and it depends on cooperation, communication and unity to survive, thrive and grow.

Lastly, Coyne in his "state of the union" concluding speech recounted the progress and accomplishments resulting from the partnership of Local 130 and the contractors, starting with the consolidations of the area UA locals nearly a decade ago. He cited the new state-of-the-art JAC Chicago and Joliet training facilities; the introduction of "Plumbers 911" as a path to regain the plumbing service sector; the joint guidance and stability of the welfare and pension funds; the creation and expansion of the "Wellness Centers" and innovative means to introduce a fresh supply of entrants into our JAC program.

Additional photos from the November 9 PCA membership meeting appear on pages 8 & 9.



Jim Coyne (Local 130), Mark McManus (UA) and Brian Kennedy (PCA)



McManus addresses the meeting attendees



PCA President Brian Kennedy with Tom Bigley (UA) and PCA 1st VP Kelly Castrogiovanni

HALL OF FAME INDUCTION HELD IN AUGUST



Chicago Area Plumbing Industry Honors Newest "Hall of Fame" Inductees

The Chicago Training Center of the Plumbers' Local 130 UA JAC was the ideal setting as over 125 industry well-wishers including member contractors, association leaders, union officials, family and friends gathered on August 31, 2022 to pay tribute to the two newest inductees into the "Chicago Area Plumbing Industry Hall of Fame": Terrance M. McCarthy of Terry Plumbing Co. and George W. Treutelaar of Great Lakes Plumbing & Heating Co.

Created in 2002 by the Plumbing Contractors Association Board (PCA), the *Hall of Fame* Committee has consistently selected individuals who have shown an abundance of personal commitment, professional dedication, ingenuity, integrity, and a passion to seek innovation and improvements to our industry. This year, as initiated by the PCA to ensure full participation of the entire Chicagoland jurisdiction, for the first time ever the selection committee was comprised of representatives of the PCA, Plumbers Local 130, the West Suburban Association of Plumbing Contractors (WSA), the Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and the manufacturing/supply/rep component of our trade.

The addition of McCarthy and Treutelaar at the late summer event brings the total number of this exclusive group to 40 individuals. Prior *Hall of Fame* inductees in attendance included Robert Abbott, Joseph Albergo, John Bojan, Edward Kuhn, Beverly Potts and James Smith. Past honorees who have since passed were also warmly remembered with a moment of silence during the opening remarks by PCA President Brian Kennedy. WSA President Justin Treutelaar shared an overview of the selection process and introduced the Committee members. His remarks also included a fond tribute to his father and mentor – inductee George W. Treutelaar.

A descriptive and stirring induction of Terry McCarthy was provided by Bev Potts, Illinois PHCC Executive Director. McCarthy's own memory-driven, grateful, and gracious acceptance speech which began by recalling his 57-year (so far) plumbing career led to a standing ovation by attendees. Ken Turnquist, Local 130 Financial Secretary-Treasurer, provided the induction of Treutelaar which was peppered with grateful remembrances of the honoree's numerous accomplishments spanning over five decades as an industry leader. The program concluded with Treutelaar's acceptance speech which offered his recollections and perspectives spanning from his apprenticeship starting in 1969 and covering his multi-faceted involvement in the Associations, his company, the JAC, and union-management matters which also ended with a standing ovation from attendees.

Interestingly, both inductees share a family history with the *Hall of Fame*: McCarthy's late brother, Jay, was inducted in 2008 while Treutelaar's father, George J., was also posthumously inducted in 2004 as a charter member when this recognition was first originated by the PCA.

A slide show of photos taken at the event can be found on PCA's website: www.pcaofchicago.com.



The McCarthy Family



The Treutelaar Family

HALL OF FAME INDUCTION (CONTINUED)



Terry McCarthy





Justin Treutelaar & Brian Kennedy



PCA Board Member Rick Kuhn and Joe Albergo, 2014 Hall of Fame Inductee.



George Treutelaar

George Treutelaar & Matt Erickson



PCA and Plumbing Council Board members: Paul Aleck, Troy DeFranco and Moe Giglio



PCA PRESIDENT'S MESSAGE



Better Together: PCA Affiliations Benefit Our Contractor Members and the Plumbing Industry

By Brian Kennedy, PCA of Greater Chicago President (Gehrett Plumbing)

Browse the pages of every issue of the PCA's newsletter and weekly "Workflow" and you'll see all that our Association has been doing – and what we're planning to do next. The PCA is not for spectators. It's for professionals running complex, highly competitive businesses who can put our jointly funded resources to work as another tool to succeed. Together, we share a united voice for our industry and can accomplish what we could not possibly get done alone. It's true: *none of us is as strong as all of us*.

Over and above all we strive to do to serve our members, for decades the PCA's track record has included active participation, financial backing, and cooperation with reputable "allied" organizations that simultaneously work on behalf of this trade. Like us, their primary goal is to provide outstanding membership value.

The PCA is a rarity as being the only Chicago-area chapter of <u>two</u> major influential national piping contractors' associations: MCAA and PHCC. We're also a member of the UAC (Union Affiliated Contractors, of PHCC), the local labor-management cooperative called CISCO (Construction Industry Service Corp) and the state-wide legislative-oriented association of [signatory] associations known as IMSCA (Illinois Mechanical & Specialty Contractors Association). These affiliations come with costs, both in time commitment and financial support. Yet they also provide invaluable returns on investment by supplementing the PCA's role in further helping our members via networking, information sharing, jointly pursuing protections and progress on the legislative front - all while keeping "all eyes" on threats to proper occupational training, workplace safety, and strong codes.

As the local chapter of the IL PHCC, the PCA's long-standing involvement on the board and committees has steadily translated into meaningful, productive involvement in key facets of our industry: legislative matters, code and regulatory issues, CE courses, shaping public perceptions of the plumbing trade, health protections and much more.

We're also proud of our mutually respectful and constructive working relationship with Plumbers Local 130, and the role of PCA trustees on the Pension, Welfare and JAC Funds – which all are on solid ground.

PCA has also stepped up our interactions other industry groups. One recent example is the Water Quality Association. In August, WQA hosted our joint PCA & Plumbing Council Board meeting that ended with a tour of its new state-of-the-art headquarters in Lisle IL. It was a mutually beneficial visit.

In closing, the PCA's leadership and staff consider participation in local, state and national trade organizations a never-ending and serious duty. When opportunities arise to collaborate and learn from like-minded, professional organizations who share our commitment to advancing our industry the PCA is always eager and willing to work together.



PCA & PC Board meeting at WQA.

PCA FALL TOUR HELD AT GOOSE ISLAND BREWERY

Raising cold pints of beer and sampling hearty pub food among industry colleagues were both on tap at the PCA's recent fall tour and social event Goose Island Brewery in Chicago on October 12. Attendees took a 30-minute walking tour of the onsite beer-making operations led by the house's "brew master" who explained how the process works from beginning to end, and pointed out that the resulting ales are served exclusively onsite at their Clybourn location.







PCA'S SEPTEMBER 14 MEMBERSHIP MEETING

PCA Membership Meeting Explored Legislative Topics



A midday meeting featuring a panel well-versed in legislative matters affecting the construction (specifically plumbing) industry provided attendees with a legislative update at Shaw's Crab House in Schaumburg on September 14, 2022. The event opened with a networking reception, followed by a luncheon that led to the program.

Panelists included Illinois State Senator and Assistant Majority Leader Linda Holmes (District 42); IMSCA Executive Director Jessica Newbold-Hoselton and General Counsel James Rohlfing; and Illinois PHCC Chapter Executive Director Bev Potts. Moderating duties were handled Newbold-Hoselton and PCA Executive Director S.J. Peters.

Senator Holmes is the sponsor of IMSCA-initiated SB 178 pertaining to retainage reduction for public projects, and she was instrumental in the passage of favorable retainage reduction on private projects (SB 1636) in 2019. Newbold-Hoselton led a conversation with Senator Holmes on a variety of key topics including the defunct proposed repeal of the Prompt Pay Act, efforts toward prevailing wage expansion, public-private Partnership, unemployment trust fund deficit, the redistricting process and the an explanation of the process for voting on the proposed Illinois constitutional initiative known as the "Workers' Rights Amendment" which was on the November 8 election ballot (which passed).

Bev Potts provided an overview of a half dozen legislative bills that had been proposed in the last session related to plumbing. While Potts discussed which were beneficial to the industry, benign, redundant, or potentially harmful, none of those bill had passed out of the fall legislative session. She cautioned that the prospect of these bills being re-submitted is always a possibility.

Lastly, an in-depth discussion was led by James Rohlfing, explaining HB 5412 (P.A. 101-1076), which makes prime contractors liable for paying subcontractors' workers' unpaid wages and fringe benefits. IMSCA was successful in adding language containing an exemption for union contractors. Rohlfing emphasized that the intent by the lawmakers (on record during the deliberation process before that bill became law) would very likely substantiate the exemption. A question & answer period with further comments and discussion concluded the meeting.







PCA ATTENDS PHCC CONNECT 2022

A session on October 5 exploring union pension funds and alternative benefit plans was presented by attorneys Richard Samson and Karen Brandon (Ogletree-Deakins) to an audience of signatory contractors, association staff, union officials and invited guests by the Union Affiliated Contractors (UAC) at the annual National PHCC CONNECT convention in Charlotte, NC.

In additional to classes, networking functions, social events and more, the CONNECT conference always features the traditional Product & Technology Showcase with an abundance of industry exhibitors as well as the annual apprentice contest at the convention.





Pictured above left: UAC Chairman Brian Rich; Kelly Castrogiovanni, Richard Samson, Karen Brandon and UAC Vice Chair &incoming National PHCC President David Frame. Pictured above right: UAC Vice Chair & incoming national PHCC President David Frame; National PHCC VP, Business Development; National PHCC CEO Mark Ingrao and PCA Executive Director S.J. Peters



From left: IAPMO Executive Vice President Daniel Nunoz; IAPMO CEO David Viola; UAC Chair Brian Rich; UA Director of Plumbing Services Tom Bigley; IL PHCC Officer Terry McCarthy & PCA First VP Kelly Castrogiovanni



Tom Bigley, UA International Director of Plumbing Services leads a discussion on industry topics



Bev Potts, Cathy McCarthy and Becky Davis accepted three IL PHCC Auxiliary awards at CONNECT

The UAC also hosted a forum on October 6, 2022 with special guest Tom Bigley, UA International Director of Plumbing Services for an informative and frank discussion on key industry topics. Attendees were comprised of signatory PHCC/UAC contractors, association officials and staff as well as union representatives from various markets.



BACK TO SCHOOL: PCA CE CLASS HELD IN SEPTEMBER

PCA CE Class at Porter Pipe & Supply Earned High Marks



Pictured: Greg Goode, Porter Pipe; Kimberly McNamara, PCA; Brian Kennedy, Gehrett Plumbing, Tim Janis, CSC; S J Peters, PCA



Tim Janis, Construction Safety Council leads CE class on Fall Protections Hazards

In partnership with the Construction Safety Council through a special OSHA grant, the PCA held our Fall Protection Hazards 4-hour Continuing Education Class on September 27 at Porter Pipe & Supply's Culture Space in Addison, IL. Nearly 20 PCA contractors were represented and CSC presenter Tim Janis received top reviews for content and instruction. Additional opportunities for CE classes in 2023 are listed below. The plumbing license renewal deadline is April 30, 2023.

UPCOMING CE CLASSES

Coming Soon: PCA - Local 130 JAC 6-hour CE Class at the Joliet Training Center



The PCA and Local 130 JAC are considering an upcoming 6-hour State Plumbing Code CE class (date TBD). This state-approved, PCA-sponsored Continuing Education class is in compliance with the Illinois and Chicago plumbing license requirements

and will be led by JAC Training Director Jim Majerowicz with Illinois PHCC Executive Director Bev Potts.

Once a date is confirmed pre-registration will be available online: www.pcaofchicago.com. Watch for email notices regarding additional details in the coming weeks.

Contact Kimberly McNamara at 312-563-9526 or <u>kimberly@pcaofchicago.com</u> with any questions.

PCA to host CE Classes in 2023

In partnership with the Construction Safety Council, the PCA will host a FREE OSHA CE Class on *Infectious Diseases in Construction*. The course is designed to raise employee awareness of infectious disease hazards lurking on construction jobsites. This program will address hidden dangers to a worker's health and Livelihood and discuss OSHA requirements, as well as best practices and control plans to identify hazards and limit exposure to this serious risk.

Tuesday, January 31, 2023

8:00 a.m. - Noon OneWay Safety, LaGrange, IL.

The class is IDPH approved for 4 hours of training. (Course #750-021-C53). Class size is limited to 40

Register online: www.pcaofchicago.com

SAVE THE DATE: IL PHCC EXPO, CE Class & Reception

Friday, March 17, 2023 from 9:00 a.m. – 5:00 p.m. at Drury Lane, Oakbrook Terrace *More details coming soon!*

2023 On-Line C.E. Classes

Course # 750-002-C1 - IDPH Sponsor # 750-002 • 4 Credit Hours (1 CE credit for each 50 minutes of instruction)

Saturday, January 14, 2023 - 8:00 a.m. - Noon (*Deadline to register is 1/5/23*) Friday, February 17, 2023 - 12:00.p.m. - 4:00 p.m. (*Deadline to register is 2/9/23*)

More details and additional dates can be found on the IL PHCC website: www.ilphcc.com

NOVEMBER 9 MEMBERSHIP MEETING PHOTO GALLERY



UA General President Mark McManus addresses the attendees at the PCA meeting



Mark McManus with UAC Chairman & immediate past IL PHCC Chapter President Brian Rich (GA Rich & Sons)



Tom Bigley (UA) and Kelly Castrogiovanni, 1st Vice President, PCA (Terry Plumbing Co.)



Plumbers Local 130 Business Manager James F. Coyne





Connie Doyle (Aggressive Plumbing); Local 130 JAC Training Coordinator Brian Andersen; PCA Board Director and Local 130 Pension Fund Co-Chair Michael Kerrigan (FJ Kerrigan Plumbing Co.); John & Kevin Doyle (Aggressive Plumbing); PCA President Brian Kennedy (Gehrett Plumbing); and Ryan Brown (Local 130 Tech Engineers Organizer)



IL PHCC State Chapter President Brian Wilk (Bishop Plumbing & Heating); UA General President Mark McManus; and (from Bishop) Bryan Helser and Joe Sershon

NOVEMBER 9 MEMBERSHIP MEETING PHOTO GALLERY



National PHCC President David Frame (Bob Frame Plumbing Services, South Bend IN); Plumbers Local 130 Business Manager James Coyne; UA General President Mark McManus; PCA President Brian Kennedy (Gehrett Plumbing); UAC Chairman & immediate past IL PHCC President Brian Rich (GA Rich & Sons)



UA General President Mark McManus; PCA President Brian Kennedy (Gehrett Plumbing)



PCA President Brian Kennedy (Gehrett Plumbing)



IL PHCC State Chapter President Brian Wilk (Bishop Plumbing & Heating) with UA General President Mark McManus



PCA Executive Director S.J. Peters; PCA President Brian Kennedy (Gehrett Plumbing); Local 130 JAC Training Coordinator Brian Andersen; Local 130 Recording Secretary Patrick McCarthy; & PCA 1st VP Kelly Castrogiovanni (Terry Plumbing Co.)

INDUSTRY NEWS



Holidays: Legal Observed Dates for Christmas Day 2022 and New Year's Day 2023

The Collective Bargaining Agreement (CBA) between Plumbers' Local 130 and PCA requires union members scheduled to work Sundays and specific holidays be paid double their standard rate for all hours worked. Holidays in our CBA for double time if scheduled to work are: New Year's Day; Memorial Day; Fourth of July; Labor Day; Thanksgiving Day; and Christmas Day. A holiday that falls on a Saturday is observed that day. A holiday that falls on a Sunday is observed the next day (Monday).

The legal date for upcoming holidays:

- Christmas Day: Monday, December 26, 2022
- New Year's Day: Monday, January 2, 2023

National & State PHCC: Renewal Dues Letter Mailed to PCA Contractor Members

The *PCA of Greater Chicago* is the sole local chapter of the Plumbing-Heating-Cooling Contractors Association (PHCC). With the PCA's authorization, the IL PHCC chapter recently mailed PCA contractors the annual National PHCC renewal letter. Your investment enables the PHCC to continue providing thevaluable services, representation and resources you rely on. When you pay PHCC <u>National</u> dues, the PCA will pay your Illinois PHCC (*state* chapter) dues on your behalf. You will also belong to the Union Affiliated Contractors–UAC of PHCC.

(Note: the PCA currently does <u>not</u> charge annual local association contractor membership dues.)

Sexual Harassment Training

The *PCA* of *Greater Chicago* reminds our members that employers must provide all employees with Illinoiscompliant sexual harassment prevention training annually. Training must be completed by **December 31, 2022.**Through your PCA membership, you can access Employee Resource Systems' (ERS) online training, which concludes with the issuance of a certificate. Visit the ERS website at: *www.mylifeexpert.com* for the no-cost training.

Use the code: **pcaeap** to create or log into your profile.

IMSCA: Explanation of the Impacts and Considerations for Section 13.5 to the Wage Payment & Collection Act

Information prepared by Jim Rohlfing, attorney and General Counsel for IMSCA (james.rolfing@saul.com). PCA is a member of IMSCA.

Primary Contractors:

- ♦ Adjust Contract Price for Risk: General contractors may be taking on additional liability on some projects with multiple subcontractor tiers and they should price accordingly.
- Weigh Cost to Self-perform: Some general contractors may decide to perform more work themselves to avoid the potential liability of having to pay employees of lower tier sub contractors.
- Use of Union Labor: Some general contractors might employ union workers directly to fit within the "union exception" to the new law.
- Hire Financially Sound Subcontractors: Smaller and under capitalized subcontractors present an additional risk to prime contractors.
- Contractual Indemnification: Some general contractors may request that their subcontract agreements include an indemnification provision covering potential claims by subcontractors' workers.
- Payment Bond for Labor Claims: Some general contractors request a payment bond with surety from subcontractors to cover any claims for unpaid amounts due subcontractors' workers.
- Closer Monitoring of Payments: To reduce risk of claims by subcontractors' workers, general contractors may require more detailed time records and contractors' affidavits before paying for work.
- Slower Payments: All of the above might slow down the payment process for everyone.

Subcontractors:

All of the above

- Statutory Indemnification: Though it is unclear which subcontractor is obligated to indemnify under the new law, all subcontractors should be cautious of both statutory and contractual indemnification obligations.
- Contractual indemnification: Higher tier subcontractors should consider requesting contractual indemnification from lower tier subcontractors, especially if it is required of them by the general contractor.
- Union Primary Contractor: Subcontractors might prefer working for general contractors subject to the "union exception," so they too are excepted from the law's additional liabilities.
- Proof of Payments to Workers: Accurate and detailed record keeping should be maintained by subcontractors of all tiers to procure prompt payment and to defend against claims under the new law.
- Joint Venturing: Financially insecure subcontractors might find it advantageous to partner with others to demonstrate less risk to general contractors of a claim for unpaid workers' wages under the new law.

Apprentice Applications Sought for the next Plumbers' Local 130 JAC Class

PCA Contractor & Associate Members, please share this information with interested applicants for the next Local 130 Joint Apprenticeship Committee (JAC) Class. The application process opened on Monday, November 14, 2022. A new apprenticeship class is expected to start in May of 2023. Detailed information is available by scanning the QR code or through this link: https://plumberslu130ua.com/apprenticeship.aspx



2023 PLANNER

January 26	Local 130 Annual Corned Beef & Cabbage Dinner	5:00 p.m.
January 31	PCA CE Class: Infectious Diseases in Construction Location: One Way Safety, LaGrange, IL	8:00 a.m. – Noon
March 8	PCA Board Meeting & Membership Meeting Location: Schaumburg	3:30 p.m. – 5:30 p.m. 6:00 p.m. – 9:00 p.m.
March 11	St. Patrick's Day Parade	12:30 p.m.
March 17	IL PHCC Expo & CE Course Drury Lane, Oakbrook Terrace	8:00 a.m 7:00 p.m.
March 26 -30	MCAA Convention – Phoenix, AZ	Full Days & Evenings
May 10	PCA Board Meeting & Membership Meeting Location: TBA	3:30 p.m. – 5:30 p.m. 6:00 p.m. – 9:00 p.m.
September 20	PCA Board Meeting & Membership Meeting Location: Maggiano's, Oak Brook	3:30 p.m. – 5:30 p.m. 6:00 p.m. – 9:00 p.m.
Sept. 11 – 13	NCCMP Conference, Chicago, IL	Full Days
October	PCA Tour & Social Event Plumbers Local 130 JAC Chicago Training Center	4:00 p.m - 7:00 p.m.
October 1 – 4	International Foundation Annual Conference, Boston, MA	Full Days
October 25 – 27	NA PHCC CONNECT, Cleveland, OH	Full Days
November 8	PCA & Plumbing Council Board & Annual Meeting Location: TBA	3:30 p.m. – 5:30 p.m. 6:00 p.m. – 9:00 p.m.

Visit the PCA's industry-wide calendar www.piccal.org and www.pcaofchicago.com for more information.

Dates and locations are subject to change

Getting Referred by the PCA

The PCA office continually receives inquiries and visits to our website from consumers and businesses in search of quality plumbing contractors. For decades, the PCA has directed thousands of customers to our members.

The PCA continues to offer all our affiliated contractors and the general public a user-friendly website referral component, at no cost, to easily find your company for home repairs, job bids and specialized plumbing services. Using detailed surveys sent out to our PCA contractors on an annual basis we have maintained a comprehensive plumbing referral data base. Visit: www.pcaofchicago.com.

Send any changes to your company information to Kimberly at: kimberly@pcaofchicago.com

Plumbing Contractor "Posers"

If you see a vehicle or advertisement that mentions plumbing but not the required plumbing license #, send a photo to si@pcaofchicago.com. The PCA will notify the "offender" and IDPH officials. Whether it's an oversight or a "handyman" posing as a legitimate contractor, plumbing work performed without a valid license and contractor registration is unlawful and it puts consumers at risk.

MCA - Construction Education Institute (CEI):

The PCA has a longstanding relationship with MCA of Chicago to make CEI courses and seminars available to our contractors at no cost to you. Registration fees for CEI classes taken by PCA contractors are paid on your behalf by the PCA's Industry Fund. Please select the PCA contractor option during registration. Courses are posted on the CEI website: www.mca.org/education.



PCA & PLUMBING COUNCIL BOARDS: OFFICERS & DIRECTORS

2022 -23 PCA Officers & Directors

Brian Kennedy, President *Gehrett Plumbing, Inc.*

Kelly Castrogiovanni, 1st Vice President *Terry Plumbing Co.*

Rick Kuhn, 2nd Vice-President R.J. Kuhn Plumbing, Heating & Cooling, Inc.

John Baethke, Treasurer Baethke Plumbing, Inc.

Paul Aleck, Director Aleck Plumbing, Inc.

David Ariano, Director Ravinia Plumbing, Sewer, Heating & Electric

Troy DeFranco, Director DeFranco Plumbing, Inc.

Matt Erickson, Director C.J. Erickson Plumbing Co.

Michael Kerrigan, Director F.J. Kerrigan Plumbing Co.

Tom Mascari, Director Mendel Plumbing, Heating & Air Conditioning

2022 - 23 Plumbing Council Officers & Directors

Matt Erickson, Chairman C.J. Erickson Plumbing Co.

Rick Kuhn, Vice Chairman R.J. Kuhn Plumbing, Heating & Cooling, Inc.

Paul Aleck, Director Aleck Plumbing, Inc.

David Ariano, Director Ravinia Plumbing, Sewer, Heating & Electric

John Baethke, Director Baethke Plumbing, Inc.

Kelly Castrogiovanni, Director *Terry Plumbing Co.*

Moe Giglio, Director *Calumet City Plumbing, Inc.*

Michael Kerrigan, Director F.J. Kerrigan Plumbing Co.

PCA of Greater Chicago ♦ The Plumbing Council

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