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WEEKLY WORKFLOW: August 26, 2020

IDOL Certified Transcript of Payroll



As a reminder, pursuant to PA 100-1177 and 820 ILCS 130/5.1, the Illinois Department of Labor (IDOL) is charged with developing and maintaining an online portal for prevailing wage construction contractors to file their certified payrolls with the department, otherwise known as Certified Transcript of Payroll portal. Beginning on **September 1, 2020**, all certified payrolls for public works projects in Illinois must be filed with the Illinois Department of Labor. The Illinois Department of Labor held a training session on August 17th to help contractors become familiar with using the portal. If you were unable to attend the live training session, it has been archived and is now available online. The training can be viewed by [clicking here](#). The link also provides additional information, including downloadable forms. It is highly recommended that the individual who files certified payrolls for your company becomes familiar with using IDOL's Certified Transcript of Payroll portal.

John Baethke & Son Plumbing and UA Local 130 JAC Featured in CISCO News Briefs



This week's edition of the Construction Industry Service Corporation (CISCO) News Briefs (August 26th) featured two articles of interest to our PCA plumbing contractors. The first showcased the UA Local 130 Plumbers Apprenticeship Training Program during last week's "Construction Talks" webinar. The second highlighted PCA member John Baethke & Son Plumbing's volunteer efforts to install a water faucet for Gateway to Learning, a Chicago-based special education and training center that provides services for individuals with intellectual disabilities. To read these two industry news items and more, [click here](#). The PCA thanks John Baethke (PCA and Plumbing Council Director) for responding to our Association's volunteer call to action (initiated by CISCO) by donating his plumbing services to this worthwhile cause.

Photo credit: CISCO. Note: PCA Executive Director S.J. Peters is a CISCO Board Member and Communications Director. Jeff Weiss serves as the CISCO Legislative Co-Chair. The PCA of Greater Chicago is a CISCO member organization.

Chicago Offers Small Business Grants

The Together Now Fund (Chicago's Fund to Rebuild Our Neighborhoods) has begun accepting applications for the second round of grants for Chicago businesses and non-profits. Businesses that continue to suffer from the impacts of COVID-19 are eligible to apply for operational grants of \$4,000 each. Applications are available now at chicago.gov/togethernow and the application will remain open until **August 31, 2020** at 11:59pm. To be eligible, businesses must have 100 or fewer employees and have experienced economic distress and loss due to COVID-19. Businesses that received an operational grant during the first round of funding will not be eligible for another grant, but all other businesses are encouraged to apply, including those that applied during the first round and did not receive a grant.

ASA Chicago Webinar: How to Modify Killer Contract Clauses



Margery Newman, an attorney at Bryce Downey & Lenkov, LLC firm will present a virtual session on "How to Modify Killer Contract Clauses" during an ASA Chicago sponsored "Lunch and Learn" session on **Tuesday, September 15, 2020** from 11:30 AM to 12:30 PM. Topics being covered during the webinar include: COVID-19 and future pandemic clauses; cooperation vs. coordination; project scope schedules and changes; mutual obligations; arbitration; and unforeseen conditions. The cost to attend is \$25 per ASA member and \$40 per non-member. Proceeds go to the ASA Chicago PAC Fund. To register, [click here](#).

IDPH Continuing Education Classes

Both the PCA and the Illinois PHCC have contacted the IDPH on several occasions (including this week) to inquire about the Governor's ordered deadline extension for plumbers' license renewals, apprentice plumbers' license renewal, and plumbing inspectors' certificate renewals that is set to expire on August 28, 2020. With very limited to no capacity to earn C.E. credits during the year due to COVID-19 restrictions, we can only assume that the deadline will be extended once again, although we have not yet received word back from the IDPH. As soon as we know, we will inform all of our PCA contractors. In the meantime, check out all of the available IDPH sponsored C.E. classes being offered throughout the state including several classes being held over the next several months at the Grand Victoria Casino in Elgin by [clicking here](#).

Illinois PHCC Virtual Expo

The Illinois PHCC is offering PCA contractors and their staff the opportunity to connect you with plumbing industry exhibitors in a virtual format this year. The Illinois PHCC virtual Expo will be ongoing throughout the fall with new and updated product information added as it becomes available. Several exhibitors and sponsors will be promoting giveaways during the virtual Expo. In order to be included in the giveaway drawings, you will need to make sure that you create an account and participate in the surveys. The giveaway drawings will begin on **September 8, 2020** and are currently scheduled to continue each day until mid-September. To access the Expo, participants will need to download an app from "AgendaPop" on their mobile phones either from the Google Play or Apple Store. For instructions on how to download the app, [click here](#). You can also download the app on your computer or laptop by [clicking here](#).

PHCC Connect Is Going Virtual in 2020: Registration Now Open

The Plumbing, Heating & Cooling Contractors Association (PHCC) will present its national convention online this year from **Wednesday, September 30 through Thursday, October 1, 2020**. Registration is now open by [clicking here](#). Both PHCC member and non-member contractor registration includes up to 4 additional staff registrations this year. Additional discounted registration fees are offered for contractors registering more than 5 staff members. This year's virtual event includes over 20 educational sessions; a virtual product and technology showcase; live Q&A with select speakers; and more.

PCA to Resume Full Drug Testing as of November 1, 2020

Please note that we are planning to resume our random & mandatory drug testing program at full capacity as of November 1, 2020. The mutual decision of the PCA and Plumbers' Local 130 UA to temporarily suspend our drug testing program administered by Screen Safe, Inc. as of March 18, 2020 (with the exception of "Reasonable Suspicion;" "Accelerated Testing;" or "Return to Duty") was deliberately instituted in an effort to reduce the risk of infection in our industry of the COVID-19 virus during the worldwide pandemic. The start date of the resumption of our drug testing program may possibly be further delayed depending on circumstances that merit our re-consideration – related to the COVID-19 pandemic or other conditions that may arise prior to November 1, 2020. We will keep you apprised. If you have any questions, please contact PCA Executive Director S.J. Peters at the Association office at 312-563-9526 or 630-280-9307 (mobile); or by email to: sj@plumbingcouncil.org. Thank you.

Illinois Compliant Sexual Harassment Prevention Training

PCA contractors have several "free" options to provide their employees with required Illinois compliant sexual harassment prevention training by the state imposed deadline of December 31, 2020 (which may possibly be extended due to COVID-19 although no official announcement has been issued at this point in time). You should note that your employees are to be paid to take this training whether it's done at your workplace or not. Other frequently asked questions and answers can be viewed by visiting the [Illinois Department of Human Rights website](#). For now, PCA contractors should consider registering their employees to sign up for the following sexual harassment prevention training options:

- [ERS Training](#) (Approximate training time 30 minutes.) You and your employees will need to create your own individual new profile to the a username and unique password. The process is simple. Once activated, scroll down to the "Soft Skill Courses" at the bottom of the screen. From there, scroll down to "required training courses" to access the Illinois Sexual Harassment Training course, which includes a quiz and certificate of completion at the end.
- [Construction Education Institute \(CEI\) Training](#) (Approximate training time 10-15 minutes.) You and your employees will need to register on the CEI website for this training course. For detailed login instructions, [click here](#).
- [Illinois Department of Human Rights Training](#)

PCA Website: COVID-19 Pandemic Resources and Information

Our members are reminded to visit the PCA website at www.plumbingcouncil.org/pca to utilize the constantly updated information and useful links to help guide, assist and support our contractors in the midst of this unprecedented pandemic. The PCA staff has assembled pertinent and practical resources specifically focused on our industry and businesses to provide our Association members with direction and help to navigate the many and ever-changing challenges we're all facing. (Please note that the information provided is not intended to serve nor should be interpreted as legal advice, and you should contact your attorney regarding all legal matters.) If you have questions or would like to recommend the addition of any items to the special section of the PCA website, please contact our office at 312-563-9526 or by email to: jeff@plumbingcouncil.org.

PCA - UA Local 130 CBA (2020-2024)

The new PCA-UA Local 130 four-year CBA (2020-2024) is now in effect. Please click on the links below for more details.

- [PCA-130 CBA \(2020-2024\)](#)
- [PCA-130 CBA \(2020-2021\) Wage Sheet](#)
- [PCA-130 CBA \(2020-2021\) Synopsis of Changes](#)
- [Schedule A for Residential & Light Commercial \(2020-2021\)](#)
- [Residential Plumbing Service Agreement \(2020-2021\)](#)

For specific CBA questions or industry-related concerns, please contact the PCA office at 312-563-9526 (during regular business hours) or reach out to Executive Director S.J. Peters at any time by email at sj@plumbingcouncil.org or by mobile phone at 630-280-9307.

