

APPENDIX A

UA RESIDENTIAL AGREEMENT - SCHEDULE A
June 1, 2018 - May 31, 2019

NATIONAL AGREEMENT FOR
RESIDENTIAL AND LIGHT COMMERCIAL CONSTRUCTION
WAGES AND FRINGE BENEFIT CONTRIBUTIONS AND PAYROLL DEDUCTIONS

Wages Rates and Fringe Benefits and Payroll Deductions - Effective June 1, 2018									
Trade Level	WAGES	Contributions						Payroll Deductions	
		Welfare	Retiree Welfare	Pension DC	Pension DB	Training	Industry*	Voluntary Savings Minimum	Dues Check-off
POR Journeymen	\$ 44.00	\$ 5.60	\$ 1.93	\$ 2.25	\$ 1.00	\$ 0.93	n/a	\$ 1.50	\$ 1.54
Apprentices									
A0R 1st Six Months	\$ 17.10	\$ 5.60	\$ 1.93	\$ 1.00	\$ 1.00	\$ 0.93	n/a	n/a	\$ 0.60
A1R 2nd Six Months	\$ 18.60	\$ 5.60	\$ 1.93	\$ 1.00	\$ 1.00	\$ 0.93	n/a	n/a	\$ 0.65
A1R 2nd Year	\$ 22.10	\$ 5.60	\$ 1.93	\$ 1.00	\$ 1.00	\$ 0.93	n/a	n/a	\$ 0.77
A3R 3rd Year	\$ 25.15	\$ 5.60	\$ 1.93	\$ 1.00	\$ 1.00	\$ 0.93	n/a	n/a	\$ 0.88
A4R 4th Year	\$ 33.15	\$ 5.60	\$ 1.93	\$ 1.00	\$ 1.00	\$ 0.93	n/a	\$ 1.00	\$ 1.16
A5R 5th Year	\$ 37.70	\$ 5.60	\$ 1.93	\$ 1.00	\$ 1.00	\$ 0.93	n/a	\$ 1.00	\$ 1.32
Metal Trades (Mc, Md, Me)									
Mc (0-3 months)	\$ 13.05	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Md (4 - 12 months)	\$ 13.05	\$ 7.09	n/a	2.25	n/a	n/a	n/a	n/a	n/a
Me (year 2)	\$ 14.05	\$ 7.09	n/a	2.25	n/a	n/a	n/a	n/a	n/a