

CHICAGO JOURNEYMEN PLUMBERS'

Local Union 130 U.A.

1340 W. Washington Boulevard, Chicago, Illinois 60607

(312) 421-1010 • www.ualocal130.org

May 16, 2016

Re: Wage Package Increase Allocation - June 1, 2016

Dear Contactors,

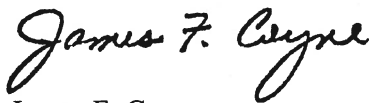
Please be advised that under the terms of the third year of the three-year Collective Bargaining Agreements between the Plumbers Local Union 130, UA, Plumbing Contractors Association of Chicago and Cook County (PCA) & Plumbing and Mechanical Contractors Authority of Northern Illinois (PAMCANI Alliance) and the West Suburban Association of Plumbing Contractors, we are supplying the wage and fringe benefit package effective June 1, 2016 through May 31, 2017.

At the May 10, 2016 union meeting, the membership approved the allocation of the June 1, 2016 wage and benefit package increase. A summary of the \$2.00 hourly wage package increase allocation is listed below:

| | |
|----------------------|---------------|
| Wages (Journeymen) | \$1.00 |
| Welfare Fund | \$0.20 |
| Welfare Retiree Fund | \$0.10 |
| Pension Fund | \$0.35 |
| Pension DC Fund | \$0.25 |
| JAC Building Fund | <u>\$0.10</u> |
| Total | \$2.00 |

Attached is the APPENDIX C which details the Wage Rates, Fringe Benefits and Payroll Deductions effective June 1, 2016 to May 31, 2017.

Sincerely yours,



James F. Coyne
Business Manager

JFC/cg

APPENDIX C

WAGE RATES AND FRINGE BENEFITS AND PAYROLL DEDUCTIONS

The following hourly wage, fringe benefit contributions and payroll deductions rates shall be in effect as of June 1, 2016 through May 31, 2017

| | WAGES | Contributions | | | | | | Payroll Deductions | | |
|--|----------|---|-----------------|----------|------------|------------------|--------------------------------------|--------------------|---------|----------------|
| | | Welfare | Retiree Welfare | Pension | Pension DC | JAC ² | Plbg Council PAMCANI IF ³ | PAC | Target | Dues Check-off |
| Journeyman | \$ 48.25 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.69 |
| Sub-Foremen | \$ 49.50 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.69 |
| Foremen & Inspectors (Supervising 4 or more men) | \$ 50.25 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.69 |
| Superintendents or District Foremen (Supervising 19 or more men) | \$ 51.25 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.69 |
| District Superintendents | \$+ | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.69 |
| | ↳ | \$+ = at least 6% above Superintendent's wage | | | | | | | | |
| Apprentices | | | | | | | | | | |
| 1st Six Months ¹ | \$ 16.40 | \$ 6.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | n/a | \$ 0.05 | \$ 0.25 | n/a |
| 2nd Six Months ¹ | \$ 17.85 | \$ 6.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | n/a | \$ 0.05 | \$ 0.25 | \$ 0.62 |
| 2nd Year ¹ | \$ 21.25 | \$ 6.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | n/a | \$ 0.05 | \$ 0.25 | \$ 0.74 |
| 3rd Year ¹ | \$ 24.15 | \$ 6.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | n/a | \$ 0.05 | \$ 0.25 | \$ 0.85 |
| 4th Year | \$ 31.85 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.11 |
| 5th Year | \$ 36.20 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.27 |
| Metal Trades Journeymen | | | | | | | | | | |
| MO 1st 3 Months | \$ 16.40 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| M1 4th - 12th months | \$ 17.85 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 0.62 |
| M2 2nd Year | \$ 21.25 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 0.74 |
| M3 3rd Year | \$ 24.15 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 0.85 |
| M4 4th Year | \$ 31.85 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.11 |
| M6 5th Year | \$ 36.20 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.27 |
| M7 5th Year + | \$ 41.00 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.44 |
| Metal Trades (Mc, Md, Me) | | | | | | | | | | |
| Note: Md & Me Classifications Pay UA Per Capita Only ⁴ | | | | | | | | | | |
| Mc (0-3 months) | \$ 12.55 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Md (4 - 12 months) | \$ 12.55 | \$ 5.07 ⁵ | n/a | n/a | \$ 1.75 | n/a | \$ 0.39 | \$ 0.05 | \$ 0.25 | ⁴ |
| Me (year 2) | \$ 13.50 | \$ 5.07 ⁵ | n/a | n/a | \$ 1.75 | n/a | \$ 0.39 | \$ 0.05 | \$ 0.25 | ⁴ |
| JDU Utility | \$ 43.45 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.52 |
| Irrigation | | | | | | | | | | |
| I0 1st Year | \$ 12.05 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| I1 2nd Year | \$ 16.90 | \$ 5.60 | \$ 1.93 | \$ 2.55 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 0.59 |
| I2 3rd Year | \$ 24.15 | \$ 5.60 | \$ 1.93 | \$ 2.55 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 0.85 |
| I3 4th Year | \$ 35.20 | \$ 5.60 | \$ 1.93 | \$ 3.05 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.23 |
| I6 Service Plumber | \$ 41.00 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.44 |
| CORING | | | | | | | | | | |
| CO Coring A | \$ 48.25 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.69 |
| C1 Coring B | \$ 41.00 | \$ 11.38 | \$ 2.71 | \$ 10.90 | \$ 1.75 | \$ 1.18 | \$ 0.39 | \$ 0.05 | \$ 0.25 | \$ 1.44 |

¹ No employer contributions required on apprentices while attending assigned school day. All payroll deductions are required.

² Includes \$0.10 per hour Direct Contribution to the U.A. International Training Fund; Includes \$0.30 per hour Direct Contribution to the JAC Building Fund.

³ Expenses for the Drug Free Alliance are provided for in the Industry Fund(s).

⁴ U.A. Per Capita Dues (\$30.00 per month, paid by the member).

⁵ The Employer will provide a statement of credible welfare coverage for an employer paid welfare plan for non-bargained employees or a payment of \$5.07 per hour into the Plumbers' Local 130 Welfare Fund.