Premium Contractor Advantages

Health & Well-Being: Employee Resource Systems (ERS)







The PCA Midwest/Plumbing Council Midwest offers our signatory contractors a variety of extra benefits and resources to help your business grow and prosper, including access to the following services and online resources of Employee Resource Systems – ERS (as well as its Employer/Member Assistance programs – EAP/MAP). ERS is the service provider responsible for administering crucial evaluation, counseling and follow-up to our "Drug Free Alliance Program." Moreover, as a contractor covered by the PCA's union contract, you and your employees who do not belong to the union also are welcome to utilize ERS' many available services and programs sponsored on your behalf by the PCA Midwest/Plumbing Council Midwest. In addition, your Local 130 member employees enjoy numerous ERS benefits as part of Local 130's Welfare Fund-sponsored offerings, including:

- Drug Free Alliance Follow Up
- Online Seminars
- Workplace "Time Management" Courses
- Education Services
- Older Adult Services
- Resources for Veterans
- Child Care Services



To learn more about our exclusive PCA Midwest Member and Plumbing Council Midwest Affiliate "Premium Contractor Advantages" including the many beneficial services offered by ERS, call the PCA Midwest office at 312-563-9526 or email premiums@plumbingcouncil.org. Also visit www.ers-eap.com and log in to the Work/Life Services section. Enter "PCA" for the username and "PCA" for the password. You can also contact ERS (toll-free) at 1-800-292-2780.

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We are always looking to provide more benefits, value and efficiency to our contractors and affiliates. For a complete listing of our PCA/Plumbing Council Premium Contractor Advantages, visit plumbingcouncil.org/premiums